

**EMPLOYMENT APPLICATION**  
(PRINT ALL INFORMATION)

P. 1

Date \_\_\_\_\_ 20 \_\_\_\_\_ Position Applied For: \_\_\_\_\_

-----**PERSONAL INFORMATION**-----

Name \_\_\_\_\_ Maiden Name \_\_\_\_\_  
(Last, First, Middle)

Address \_\_\_\_\_ Telephone \_\_\_\_\_  
\_\_\_\_\_ Telephone \_\_\_\_\_

Birth Date \_\_\_\_\_ Social Security No. \_\_\_\_\_

Are You US Citizen? \_\_\_\_\_ If not, explain \_\_\_\_\_

Drivers License No. \_\_\_\_\_ Do you have a car? \_\_\_\_\_

Do you smoke? \_\_\_\_\_ Foreign Languages Spoken: \_\_\_\_\_

Are you receiving unemployment benefits now? \_\_\_\_\_

Have you ever been convicted of a crime? \_\_\_\_\_ If yes, describe in full \_\_\_\_\_

In an Emergency, Notify: \_\_\_\_\_ Telephone \_\_\_\_\_

Do you have commitments which may prevent you from coming to work every day or from working overtime? \_\_\_\_\_ If yes, describe in full \_\_\_\_\_

-----**JOB POSITION**-----

Position Applied For: \_\_\_\_\_ Rate of pay expected? \_\_\_\_\_ per hour

Full Time \_\_\_\_\_ Part-Time \_\_\_\_\_ If Part-Time, specify days and hours: \_\_\_\_\_

Were you previously employed by us? \_\_\_\_\_ If yes, when and position \_\_\_\_\_

List any friends or relatives working for us:

(Name)	(Relationship)	(Position)
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Are there any experiences, skills or qualifications which you feel would especially qualify you for your position? \_\_\_\_\_

If you are considered favorably, on what date will you be available for work? \_\_\_\_\_

-----**MILITARY SERVICE RECORD**-----

Were you in US Armed Services? \_\_\_\_\_ If yes, what branch? \_\_\_\_\_

Dates of Duty? From: \_\_\_\_\_ To: \_\_\_\_\_ Rank at Discharge: \_\_\_\_\_

Was Discharge Honorable? \_\_\_\_\_ If no, explain: \_\_\_\_\_

List duties in the service, include special training: \_\_\_\_\_

[Please use back of application for additional information.]

(PRINT ALL INFORMATION)

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----- RESIDENCE INFORMATION -----

A. Present Address \_\_\_\_\_ Telephone No. \_\_\_\_\_  
 How Long Here \_\_\_\_\_ Apt. or Condo Name \_\_\_\_\_  
 Name of Landlord or Mortgagee \_\_\_\_\_ Telephone No. \_\_\_\_\_  
 Address \_\_\_\_\_

B. Previous Address \_\_\_\_\_ Telephone No. \_\_\_\_\_  
 How Long Here \_\_\_\_\_ Apt. or Condo Name \_\_\_\_\_  
 Name of Landlord or Mortgagee \_\_\_\_\_ Telephone No. \_\_\_\_\_  
 Address \_\_\_\_\_

CHARACTER REFERENCES

1. Name \_\_\_\_\_ Residence Phone \_\_\_\_\_  
 Address \_\_\_\_\_ Office Phone \_\_\_\_\_

2. Name \_\_\_\_\_ Residence Phone \_\_\_\_\_  
 Address \_\_\_\_\_ Office Phone \_\_\_\_\_

The facts set forth in my application are true and complete. I understand that, if employed, false statements on this application or receipt of information deemed derogatory shall be considered sufficient cause for dismissal.

I understand and agree that, if employed, my employment is for no definite period and may regardless of the date of payment of my wages and salary, be terminated at any time without prior notice. I understand that if hired, there is a ninety (90) day probationary period.

If this application is not legible or is not completely filled out, PELICAN GROUP INTERNATIONAL LLC (and the employer) will not be liable or responsible for any inaccurate information in the investigation and related report (to the employer) caused by such omissions or illegibility.

By signing, the applicant recognizes that the employer or Pelican Group International LLC may investigate the information supplied by the applicant and a full disclosure of the pertinent facts may be made to the employer. The investigation may be made on the applicants character, employment background, educational background, general reputation, mode of living, police arrest record, and any other inquiries requested by the employer. The employer may also require a credit report through a credit reporting agency.

The Civil Rights Act of 1994 prohibits discrimination in employment practice because of race, color, religion, sex or national origin.

NAME \_\_\_\_\_  
(Signature of Applicant)

The Age Discrimination Act of 1964 prohibits discrimination on the basis of age with respect individuals who are at less 40 but less than 70 years of age.

DATE \_\_\_\_\_

This form has been designed to strictly comply with state and federal employment practice laws prohibiting employment discrimination. This application for employment form is for general use and Pelican Group International LLC assumes no responsibility for the inclusion in said form of any questions which when asked by the employer of the job applicant may violate state and/or federal law. Every attempt is made to comply with federal and state law. Pelican Group International LLC cannot guarantee that this form complies with all laws and regulations.

(ADDITIONAL INFORMATION - USE BACK SIDE OF PAGE)